



# KUNUWANIMANO CHILD AND FAMILY SERVICES

Kunuwanimano Child and Family Services is a not-for-profit child and family services agency offering services in a holistic manner to strengthen children and families in their own communities in the context of their unique cultural heritage.

## SENIOR MANAGER CHILD WELFARE

**POSITION:** SENIOR MANAGER CHILD WELFARE (Non-Union Position)  
**COMPETITION:** 19-52  
**LOCATION:** All district, ON (Cochrane, Timmins, Chapleau, New Liskeard, Kapuskasing, Kirkland Lake, Constance Lake First Nation)  
**STATUS:** Full-Time  
**CLOSING DATE:** August 20, 2019 @4:30pm

**JOB SUMMARY:** Senior Manager Child Welfare is a member of the management team reporting to the Director of Quality Assurance and Compliance. This position is to execute all matters pertaining to the operations of child welfare agency with respect to the attainment of Ministry Standards ensuring compliance and mitigation of risk.

### REQUIRED QUALIFICATIONS:

- MSW with a minimum of ten (10) years of previous child welfare experience;
- Experience at a management level of five (5) years within a social service context;
- Experience in working with culturally appropriate service models for First Nations people

### KEY RESPONSIBILITIES:

- Provides direction, support and supervision to a team of Child Welfare Supervisors and ensures achievement of service;
- Facilitates and sustains effective working relationships with First Nations' communities served by Kunuwanimano to ensure compliance with legislation and alignment with the agency's service model, mission, vision and values;
- Establishes effective partnerships with government, health, other social service agencies and schools in support of enhanced collaboration;
- Ensures adherence to the standards set out in Kunuwanimano policies, protocols and procedures as well as the Child, Youth and Family Services Act, Ministry policies, standards, directives and guidelines, the Child Protection Standards in Ontario February 2007; Ontario Kinship Service Standards; and any other policies, standards, directives and guidelines as required;
- Provides consultation and direction to Child Welfare Supervisors in the management of high-risk cases, serious occurrences, child deaths, and court related files and provides leadership in the development of solutions and strategies;
- Attends Service Committee for the purposes of analyzing complex and contentious organizational and service issues; provides recommendations to the management team and the Director of Quality Assurance and Compliance and develops solutions based on best practice strategies;
- Develops and negotiates service protocols and agreements with key community partners;
- Ensures agency representation on committees and community and provincial working groups related to service issues;
- Assists the Assistant Director of Quality Assurance and Compliance in the provision of relevant service data, reports and projections for the board to facilitate decision making; Compiles all service data, reports and projections to Director of Quality Assurance and Compliance and Executive leadership team.

**We offer competitive benefits, compensation packages, OMERS pension plan and opportunities for professional development.**

Please refer to our website: [www.kunuwanimano.com](http://www.kunuwanimano.com) for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to [HR@kunuwanimano.com](mailto:HR@kunuwanimano.com) or by mail to:

**Kunuwanimano Child and Family Services,**  
38 Pine St N, Unit 120,  
Timmins, ON  
P4N 6K6

Please note that preference will be given to qualified First Nations and Aboriginal applicants. Please self-identify. We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process.

**Thank you for your interest in our Agency. Only those considered for an interview will be contacted.**